



सम्पूर्णानन्द संस्कृत विश्वविद्यालय, वाराणसी

विज्ञापन संख्या- 1/2016



सम्पूर्णानन्द संस्कृत विश्वविद्यालय, वाराणसी

शैक्षणिक पदों पर नियुक्ति हेतु विज्ञापन

विश्वविद्यालय में रिक्त प्रोफेसर-11 पद (अनारक्षित) एवं एसोसिएट प्रोफेसर-6 पद (अनारक्षित) पर नियुक्ति हेतु आवेदन पत्र रजिस्टर्ड/स्पीड पोस्ट डाक द्वारा आमंत्रित किये जाते हैं। जिसके विश्वविद्यालय में प्राप्त होने की अन्तिम तिथि 27.06.2016 है। आवेदन पत्र का प्रारूप एवं अन्य विस्तृत विवरण विश्वविद्यालय की वेबसाइट www.ssvv.ac.in पर उपलब्ध है।

विज्ञापन संख्या-1/2016

कुलसचिव

रिक्त पदों का विवरण

क्र.सं.	विषय	प्रोफेसर			एसोसिएट प्रोफेसर		
		GEN	OBC	SC	GEN	OBC	SC
1.	वेद	1	-	-	-	-	-
2.	ज्योतिष	1	-	-	-	-	-
3.	खगोलशास्त्र/एस्ट्रोनॉमी	-	-	-	1	-	-
4.	प्राचीन व्याकरण	1	-	-	1	-	-
5.	नव्य व्याकरण	1	-	-	1	-	-
6.	साहित्य	1	-	-	1	-	-
7.	प्राचीन राजशास्त्र अर्थशास्त्र	1	-	-	-	-	-
8.	योगतन्त्र	1	-	-	-	-	-
9.	शांकर वेदान्त	-	-	-	1	-	-
10.	दर्शन	1	-	-	-	-	-
11.	बौद्ध दर्शन	1	-	-	-	-	-
12.	पालि	1	-	-	-	-	-
13.	भाषा-विज्ञान स्वरूपांतर	-	-	-	1	-	-
14.	शिक्षा शास्त्र	1	-	-	-	-	-
		11	-	-	06	-	-

वेतनमान

- 1- प्रोफेसर -37400-67000 (ए.जी.पी.-10,000)
- 2- एसोसिएट प्रोफेसर -37400-67000 (ए.जी.पी.- 9000)

अर्हता एवं सामान्य निर्देश

अर्हता:-

- 1- विज्ञापित पदों की अर्हता एवं अन्य शर्तें उ.प्र. राज्य विश्वविद्यालय अधिनियम 1973 एवं उ.प्र.शासन द्वारा संशोधित अभिनव मानक तथा तत्समय प्रवृत्त विश्वविद्यालय परिनियम के अनुसार किये गये नवीनतम संशोधनों के अधीन होंगी।
- 2- University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic staff in universities and colleges and Measures for the Maintenance of Standards in Higher

Education) Regulations 2010 and 2nd Amendment Regulation 2013 will be applicable for as certaining Minimum eligibility as case may be.

निर्देश :-

1. आवेदन पत्र विश्वविद्यालय की वेबसाइट (www.ssvv.ac.in) से प्राप्त किया जा सकता है जिसे पूर्ण करने के बाद निर्धारित बैंक ड्राफ्ट एवं अपेक्षित प्रमाण पत्रों सहित विश्वविद्यालय को प्रेषित करना होगा।
2. बैंक ड्राफ्ट (राष्ट्रीय बैंक) General/OBC हेतु रू. 750/- तथा SC/ST हेतु रू.500 का, 'वित्त अधिकारी', सम्पूर्णानन्द संस्कृत विश्वविद्यालय, वाराणसी के नाम 'वाराणसी' में देय होगा।
3. आवेदित पद/पद का संवर्ग/अभ्यर्थी का संवर्ग शैक्षणिक योग्यता एवं अनुभव आदि सूचनाये आवेदन-पत्र में स्पष्ट रूप से इंगित करना अनिवार्य है। अस्पष्ट/अपूर्ण/भ्रामक सूचना की स्थिति में भी आवेदन-पत्र निरस्त कर दिया जायेगा। जिसके लिए आवेदक स्वयं उत्तरदायी होंगे। इसकी सूचना अलग से नहीं दी जायेगी।
4. उत्तर प्रदेश शासन के नियमानुसार उ.प्र. के निवासी होने पर जाति प्रमाण पत्र संलग्न करने पर आरक्षण का लाभ देय होगा। आरक्षित संवर्ग के अभ्यर्थियों के लिए आवेदन पत्र के साथ जाति प्रमाण-पत्र (छः माह के भीतर जारी किया हुआ)संलग्न करना अनिवार्य है। अन्य पिछड़ा वर्ग के अभ्यर्थियों के जाति प्रमाण-पत्र में क्रिमीलेयर (Creamy Layer) के होने /न होने का स्पष्ट उल्लेख होना चाहिए।
5. स्थायी पदों पर नियुक्ति एक वर्ष के परीक्षाकाल पर की जाएगी जिसे एक वर्ष से अनधिक काल के लिए बढ़ाया जा सकता है।
6. उ.प्र.शासन के नियमानुसार वेतन, भत्ते, न्यू पेंशन एवं अन्य सुविधायें देय होंगी।
7. विज्ञापित पदों में से एक या अधिक पदों पर नियुक्ति न करने अथवा विज्ञापित पद को निरस्त करने का अधिकार विश्वविद्यालय के पास सुरक्षित होगा। चयन समिति के समय तक विज्ञापित विषयों में रिक्रियाँ उपलब्ध होने की स्थिति में पदों की संख्या बढ़ायी जा सकती है। अर्थात् पदों की संख्या घट-बढ़ सकती है।
8. आवेदन पत्रों की जाँच/स्क्रीनिंग के उपरान्त उच्च शैक्षणिक योग्यता वाले अभ्यर्थियों को ही साक्षात्कार हेतु आमंत्रित किया जा सकता है।
9. साक्षात्कार हेतु औपबन्धित (Provisional) बुलावा-पत्र प्रेषित किया जायेगा जो निर्धारित मानक / शर्तें पूर्ण होने पर मान्य होगा। त्रुटिवश या मानक पूर्ण न होने पर निर्गत साक्षात्कार बुलावा पत्र अमान्य होगा।
10. साक्षात्कार में सम्मिलित होने के लिए किसी प्रकार का यात्रा-भत्ता देय नहीं होगा।
11. आवेदकों की संख्या के अनुसार साक्षात्कार हेतु बुलाये जाने वाले अभ्यर्थियों की संख्या विषयवार/पदवार भिन्न-भिन्न हो सकती है जिनमें से कुछ अथवा समस्त को साक्षात्कार हेतु बुलाया जा सकता है।
12. आवेदन-पत्र में उल्लिखित योग्यता/अर्हता/अनुभव आदि के प्रमाण स्वरूप अपेक्षित प्रमाण-पत्र संलग्न करना अनिवार्य है।
13. निर्धारित प्रारूप पर पूरित आवेदन पत्र रजिस्टर्ड/स्पीड पोस्ट के माध्यम से विश्वविद्यालय में प्राप्त होने की अन्तिम तिथि 27.06.2016 है। उक्त तिथि के पश्चात् प्राप्त आवेदन पत्र स्वीकार्य नहीं होंगे, फलतः निरस्त कर दिये जायेंगे, जिसकी सूचना अलग से नहीं दी जाएगी।
14. आवेदन पत्र के लिफाफे पर स्पष्ट रूप से लिखे :-

I. विज्ञापन संख्या-1/2016

II. आवेदित पद का नाम, संवर्ग एवं विषय

15. पूरित आवेदन पत्र प्रेषित करने का पता :-

कुलसचिव

सम्पूर्णानन्द संस्कृत विश्वविद्यालय, वाराणसी-221002

कुलसचिव

विज्ञापन सं.1/2016 शैक्षणिक पदों पर नियुक्ति के लिए निर्धारित आवेदन पत्र का प्रारूप

सम्पूर्णानन्द संस्कृत विश्वविद्यालय, वाराणसी

(Sampurnanand Sanskrit Visvavidhyalaya, Varanasi)

Name of Bank.....
Bank Draft No.
date.....
Amount (For General/OBC –Rs. 750/-
& for SC/ST- Rs. 500/-

Attested &
Signed
recent Passport
size
Photograph

PBAS Proforma for Selection (Direct Recruitment)

For the Post _____

Advertisement No.

PART- A : GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. (a) Name (in Block Letters): _____
(b) Name (in Hindi) _____
2. Father's Name : _____
3. Mother's Name: _____
4. (a) Department : _____
(b) Subject: _____
(c) Specialization _____
(d) Languages Known _____
5. Current Designation : _____
6. Pay Band with Grade Pay : _____
7. Date of last Appointment/ Promotion _____
8. Date and Place of Birth : _____
9. Sex : _____ Male/Female _____
10. Marital Status : _____ Married/Unmarried _____
11. Nationality : _____
12. Indicate whether belongs to SC/ST/OBC category : _____

13. Address for correspondence (with Pin code): _____

14. Permanent Address (with Pin code): _____

Telephone No/ Mobile No.: _____

e-mail: _____

15. Academic Qualifications (Matric till post graduation)

Examination	Name of the Board/ University	Year of passing	Percentage of Marks obtained	Div./ Grade	Subjects
Purv-Madhyama/ High School/					
Uttar-Madhyama/ Intermediate/					
Shastri/B.A./B.Sc./ /B.Mus					
Professional Graduation					
Acharya/ M.A./ M.Sc./M.Mus.					
Other examinations / Super-Specialization, if any (UGC JRF/ NET / SLET)					

(Note : Enclose all relevant documents in sequence below the sheet)

16. Research Degree(s) (Whether Ph.D. awarded as per UGC Regulation 2009. If yes, Please give documentary proof.)

Degree	Title	Date of Award	University
M.Phil			
Ph.D./D.Phil.			
D.Sc./D.Lit			

(Note : Enclose all relevant documents in sequence below the sheet)

17. Appointments (including Post Doctoral Positions such as Research Scientist, Research Associate etc.) held prior to this institution.

Designation	Name of Employer	Date of		Salary with grade	Reason of leaving
		Joining	leaving		

(Note : Enclose all relevant documents in sequence below the sheet)

18. Period of teaching experience: P.G. Classes (in years): U.G. Classes (in years)

19. Post Doctoral Research experience (as Research Scientist, Research Associate etc.) (in years)

20. **Academic Staff College Orientation /Refresher Course/ Summer/Winter School etc. attended:**

Name of the Course/ Summer School	Place	Duration	Sponsoring Agency

(Note : Enclose all relevant documents in sequence below the sheet)

PART-B: ACADEMIC PERFORMANCE INDICATORS

CATEGORY: I. TEACHING LEARNING AND EVALUATION RELATED ACTIVITIES

(i) Lectures, Seminar, Supervision of Masters' dissertation, Tutorials, Practical's, Attending OPD, Ward Visits, Contact Hours (Give semester – wise details, where necessary)

S. No	Course/Paper Level	Level	Mode of teaching*	hours per week allotted	No. of classes taken as per documented record

* Lecture (L), Seminar (S), Tutorial (T), Practical (P), Contact Hours (C)

(Note : Enclose all relevant documents in sequence below the sheet)

(ii) Reading/Instructional material consulted and additional knowledge resources provided to students.

S.No.	Course/Paper	Material Consulted	Prescribed/ Material Provided	Additional Resource Provided

(iii) Use of Participatory and Innovative Teaching/Learning Methodologies, Designing Training Modules for MDP/EDP, updating of Subject Content, Course Improvement etc.

S.No.	Short Description

(Note : Enclose all relevant documents in sequence below the sheet)

(iv) Examination Duties Assigned and Performed

S.No.	Type of Examination Duties	Duties Assigned	Extent to which carried out (%)

(Note : Enclose all relevant documents in sequence below the sheet)

CATEGORY: II. CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

Please mention your contribution to the followings:

S.No	Type of Activity	Average Hrs/Week
	(i) Extension, Co-curricular & Field based Activities	
	(ii) Contributions to Corporate Life and Management of the Institution	Yearly/Semester wise responsibilities
	(iii) Professional Development Activities	

(Note : Enclose all relevant documents in sequence below the sheet)

CATEGORY: III. RESEARCH PUBLICATIONS AND ACADEMIC CONTRIBUTIONS :

III (A) Research Papers (Journals ,etc.)

(Max. API 30% of the total API Score claimed by the candidate)

S.No	Title with page nos. and date of publication	Journal	ISSN/ ISBN No.	Whether peer reviewed. Impact factor, if any.	Authorship: First/Corresponding/ Co-author	No. of co authors	API Score

(Note : Enclose all relevant documents in sequence below the sheet)

III (B) Research Publications (Books, etc.)

(Max. API 25% of the total API Score claimed by the candidate)

III B (i) Articles/Chapters published in Books

S.No	Title with page nos. and date of publication	Book Title editor & publisher	ISSN/ISBN No. publisher	Whether peer reviewed	No. of coauthors	Whether you are the main author	API Score

(Note : Enclose all relevant documents in sequence below the sheet)

III B (ii) Full Papers in Conference Proceedings

S.No	Title with page nos. and date of publication	Details of Conference Publication	ISSN/ ISBN No.	No. of coauthors	Whether you are the main author	API Score

(Note : Enclose all relevant documents in sequence below the sheet)

III B (iii) Book Published as single author or as editor

S.No	Title with page nos. and date of publication	Authorship	ISSN/ ISBN No.	peer reviewed	co-authors	main author	API Score

(Note : Enclose all relevant documents in sequence below the sheet)

III (C): Research Projects

(Max. API 20% of the total API Score claimed by the candidate)

III C (i & ii) : Ongoing Projects/Consultancies

S.No.	Title (with specific period)	Agency	Period	Grant/Amount of Mobilized (Rs. Lakhs)	No.of CO-PI	Whether you are the PI/COP1	API Score

(Note : Enclose all relevant documents in sequence below the sheet)

III C (iii & iv) Completed Projects/Consultancies

S.No.	Title (with specific period)	Agency	Period	Grant Amount Mobilized (Rs. Lakhs)	Whether policy document/patent as outcome	API Score

(Note : Enclose all relevant documents in sequence below the sheet)

III (D): Research Guidance

(Max. API 10% of the total API Score claimed by the candidate)

S.No.	Number	Thesis submitted (with Enrolled date)	Degree awarded (with date)	API Score
M.Phil. or Equivalent				
Ph.D. or Equivalent				

(Note : Enclose all relevant documents in sequence below the sheet)

III (E)- Training Courses and Conference/Seminar, etc.

(Max. API 15% of the total Score claimed by the candidate)

III E (i) Participation in Training Course & Teaching/ Learning/Evaluation Technology Programmes, Faculty Development Programmes (Not less than one week duration) :

S.No.	Programmes	Duration (1 week/ 2 week)	Organiser(s)	API Score

(Note : Enclose all relevant documents in sequence below the sheet)

III E (ii) Papers Presented in Conference, Seminars, Workshops, Symposia, Participation or Organization of Exhibition & Art Galleries :

S.No	Title of Paper/ Art Presented	Title of Conference/ Seminar/ Exhibition held on	Organiser(s)	International/ National/ State/ Regional/ College or University level.	API Score

(Note : Enclose all relevant documents in sequence below the sheet)

III E(iii) Invited Lectures/Resource Person/Chairmanship at National or International Conference/ Seminar/ Workshop or Symposia/ROTR/CME etc./Invited for Presentation in Exhibitions/ Art Galleries etc.

S.No	Title of Paper Lecture/Academic Session	Title of Conference/ Seminar, etc	Organiser(s)	International/ National	API Score

(Note : Enclose all relevant documents in sequence below the sheet)

IV Summary of API Scores.

S.No.	Criteria	Maxi. API of Total API claimed by the candidate	API Gained by the candidate	API score for Assessment
A	Research Papers	30%		
B	Research Publications	25%		
C	Research Project	20%		
D	Research Guidance	10%		
E	Training courses and Conf./Seminar, etc.	15%		
	Total	100%		

(Consolidated API Score requirement for Associate Professor is 300 points from category III of API's/ Consolidated API Score requirement for Professor is 400 points from category III of API's)

PART-C:

(i) OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

S. No	Details (Mention Year, Value etc. where relevant)

(Note : Enclose all relevant documents in sequence below the sheet)

(ii) (a) Are you willing to accept the initial salary of the grade? (If no state what is the minimum salary acceptable with justification thereof).

(b) Have there been any break in your academic/service career? (If so give details).

(c) Have you been punished during your services or convicted by a court of law? (If so give details).

(d) Do you have any case pending against you in any court of law? (If so give details).

(e) Any other relevant information, if not given above.

- (iii) Give names, designations and addresses (Mobile, Phone/Fax No./e-mail, if any) of two references not related to candidate. References should be of persons with or under whom candidate has worked, or who have intimate knowledge of his work.

(1)

(2)

- (iv) Declaration – I hereby declare that:

- 1- The information given above by me are complete, correct and authentic.
- 2- In case of concealment/suppression detected, of any facts, my application is liable to be rejected/employment terminated, as the case may be, without any notice or compensation.

Place :

Date :

Full Signature of the Applicant

- (v) Recommendation of employer, if in service :

Dr./Shri/Smt./Km.....is working as in this institution. His/Her application form is hereby forwarded. In case he/she is appointed for, I would have no objection to relieve him/her to join the said post

Place:

Date :

Signature of the head of the institution
Full name & Designation with seal

- (vi) List of Enclosures: (Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)

- | | |
|----|-----|
| 1. | 6. |
| 2. | 7. |
| 3. | 8. |
| 4. | 9. |
| 5. | 10. |

AMENDED CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Brief Explanation: Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between university and colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.

SNo.	APIs	Engineering/Agriculture/ Veterinary Science/Sciences/Medical Sciences	Faculties of Languages Arts/Humanities/Social Sciences/Library/ Physical education/Management	Max. points for University and college teacher position
IIIA	Research Papers published in:	Refereed Journals	* Refereed Journals*	15 / publication
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	10/ Publication
		Conference proceedings as full papers, etc. (Abstracts not to be included)	Conference proceedings as full papers, etc. (Abstracts not to be included)	10/ publication
III(B)	Research Publications (books, chapters in books, other than refereed journal articles)	Text or Reference Books Published by International Publishers with an established peer review system	Text or Reference Books Published by International Publishers with an established peer review system	50 /sole author; 10 /chapter in an edited book
		Subjects Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	Subject Books by / national level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	25 /sole author, and 5/ chapter in edited books
		Subject Books by Other local publishers with ISBN/ISSN numbers.	Subject Books by Other local publishers with ISBN/ISSN numbers.	15 /sole author, and 3 / chapter in edited books
		Chapters contributed to edited knowledge based volumes published by International Publishers	Chapters contributed to edited knowledge based volumes published by International Publishers	10/Chapter
		Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	Chapters in knowledge based volumes in Indian/National level publishers with ISBN /ISSN numbers and with numbers of national and international directories	5 / Chapter

III(C)	RESEARCH PROJECTS			
III(C) (i)	Sponsored Projects carried out/ ongoing	(a) Major Projects amount mobilized with grants above 30.0 lakhs	Major Projects amount mobilized with grants above 5.0 lakhs	20 /each Project
		(b) Major Projects amount mobilized with grants above 5.0 lakhs up to 30.00 lakhs	Major Projects Amount mobilized with minimum of Rs. 3.00 lakhs up to Rs. 5.00 lakhs	15 /each Project
		(c) Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5 lakh)	Minor Projects (Amount mobilized with grants above Rs. 25,000 up to Rs. 3 lakh)	10/each Project
III(C)(ii)	Consultancy Projects carried out / ongoing	Amount mobilized with minimum of Rs.10.00 lakh	Amount mobilized with minimum of Rs. 2.0 lakhs	10 per every Rs.10.0 lakhs and Rs.2.0 lakhs, respectively
III(C)(iii)	Completed projects : Quality Evaluation	Completed project Report (Acceptance from funding agency)	Completed project report (Accepted by funding agency)	20 /each major project and 10 / each minor project
III(C)(iv)	Projects Outcome/ Outputs	Patent/Technology transfer/ Product/Process	Major Policy document of Govt. Bodies at Central and State level	30 / each national level output or patent /50/each for International level,
III(D)	RESEARCH GUIDANCE			
III(D)(i)	M.Phil.	Degree awarded only	Degree awarded only	3 /each candidate
III(D)(ii)	Ph.D	Degree awarded	Degree awarded	10 /each candidate
		Thesis submitted	Thesis submitted	7 /each candidate
III(E)	TRAINING COURSES AND CONFERENCE /SEMINAR/WORKSHOP PAPERS			
III(E)(i)	Refresher courses, Methodology workshops, Training, Teaching-Learning- Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes	(a) Not less than two weeks duration	(a) Not less than two weeks duration	20/each
		(b) One week duration	(b) One week duration	10/each
III(E) (ii)	Papers in Conferences/ Seminars/workshops etc.* *	Participation and Presentation of research papers (oral/poster) in	Participation and Presentation of research papers (oral/poster) in	
		a) International conference	a) International conference	10 each
		b) National	b) National	7.5 /each
		c) Regional/State level	c) Regional/State level	5 /each
		d) Local- University/College level	d) Local - University/College level	3/each
III(E) (iii)	Invited lectures or presentations for conferences/ symposia	(a) International	(a) International	10 /each
		(b) National level	(b) National level	5

*Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) indexed journals - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 25 points. ** If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III (A)) and not under presentation (III (E)(ii)).

Notes.

1. It is incumbent on the Co-ordination Committee proposed in these Regulations and the University to prepare and publicize within six months subject-wise lists of journals, periodicals and publishers under categories IIIA and B. Till such time, screening/selection committees will assess and verify the categorization and scores of publications.

2. The API for joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.

3. The parameters listed in table of category-III (Research and Academic contributions) shall have following capping in relation to the total API score claimed by the candidates :-

- III(A) : Research papers (Journals, etc) 30%
- III(B) : Research publications (Books, etc) 25%
- III(C) : Research Projects 20%
- III(D) : Research Guidance 10%
- III(E) : Training Courses and Conf/Seminar, etc 15%*****

Annexure-2**APPENDIX – III TABLE – II(c)**

Minimum Scores for APIs for direct recruitment of teachers in university departments/Colleges, Librarian/Physical Education cadres in Universities/Colleges, and weightages in Selection Committees to be considered along with other specified eligibility qualifications stipulated in the Regulation.

	Assistant Professor/ equivalent cadres (Stage 1)	Associate Professor/ equivalent cadres (Stage 4)	Professor/equivalent cadres (Stage 5)
Minimum API Scores	Minimum Qualification as stipulated in these regulations	Consolidated API score requirement of 300 points from category III of APIs	Consolidated API score requirement of 400 points from category III of APIs
Selection Committee criteria / weightages (Total Weightages = 100)	a) Academic Record and Research Performance (50%) b) Assessment of Domain Knowledge and Teaching Skills (30%) c) Interview performance (20%)	a) Academic Background (20%) b) Research performance based on API score and quality of publications (40%). c) Assessment of Domain Knowledge and Teaching Skills (20%) d) Interview performance: (20%)	e) Academic Background (20%) f) Research performance based on API score and quality of publications (40%). g) Assessment of Domain Knowledge and Teaching Skills (20%) Interview performance: (20%)

Note: For universities/colleges for which Sixth PRC Awards (vide Appendix 2) are applicable, Stages 1, 4 and 5 correspond to scales with AGP of Rs. 6000, 9000 and 10000 respectively